IME

INTERNATIONAL MANAGEMENT EDUCATION

eNGLISH PROGRAM

SCG ST.GALLEN CONSULTING GROUP

IME
INTERNATIONAL
MANAGEMENT
EDUCATION

Executive Leadership

Stop and take stock of your leadership journey so far, assess where leadership is going in the digital age and construct your own individual development path for the future. With an experienced coach and a powerful group of peers you can expect to work on the following topics:

Today's working environment is extremely complex, and its cycles of change are getting shorter and shorter. The ability to influence people, arouse their enthusiasm and to steer them through a complex world and times of turbulent change is called leadership. The aim is to empower people to think and act independently and in alignment with the organization's vision and objectives. Leaders must continuously develop their own leadership qualities to meet these ever-growing challenges. People with managerial responsibility gain effectiveness and impact when they are familiar with the mechanisms of complex, living systems. Based on this knowledge, leaders can skillfully influence their environment and spheres of activity.

www.scg.swiss/executive_leadership

PROGRAM CONTENTS

With an experienced coach and a powerful group of peers you can expect to work on the following topics:

Leadership values
Personal leadership values and aspirations, stability and resilience.

New insights on old stories
Useful neuroscience for personal growth, understanding behaviour and motivation.

New demands and challenges
Modern definition of leadership. Breaking down old thinking patterns. The effects of digitalization, social trends and "New Work".

High performance (agile) teams
Designing collaboration constructively, leading self-organizing and agile teams, working on team development.

Leading and supporting transformation sucessfully
Growth mindset, developing new habits, culture change and change leadership.

Courage and responsibility
Handling responsibility. Appetite for risk and entrepreneurship.

Empowerment
From superior to sparring partner, developing coaching competence, having high value conversations.

Employee development
The leader's role, giving rich feedback, delegation. Methods and tools. Knowledge Transfer

Q&A/experience exchange session
web session to secure transfer process 4–6 weeks after seminar.

Optional
Individual coaching to develop leadership skills

ST.GALLEN'S MANAGEMENT & LEADERSHIP PROGRAM

This seminar is part of our three-part program:

MODULE I
Personal Excellence
Personal Excellence actively encourages you to change your personal perspective on others and on yourself. This gives you the opportunity to self-reflect more deeply in order to get to know yourself better and to be able to communicate and to use your strengths and talents in a more targeted way.

MODULE II
Executive Leadership
Stop and take stock of your leadership journey so far, assess where leadership is going in the digital age and construct your own individual development path for the future. With an experienced coach and a powerful group of peers you will enhance your leadership skills

MODULE III
Managing Business
Managing Business gives you the skills to make far-sighted decisions between the conflicting priorities of market opportunities and company strengths. Strategic planning which will lead you faster and safer to future success.

FURTHER INFORMATION:
www.scg.swiss/leadership_program